

**NORTH CENTRAL ESD
REGULAR BOARD MEETING
January 6, 2022**

The North Central ESD Board of Directors met in regular session in the NCESD Conference Room, Thursday, January 6, 2022.

Attending

P—Amy Derby, Chair -June 2024
P—Greg Greenwood, V. Chair -June 2024 – Via Zoom
P—Jeff Schott, -June 2025
P—Jim Doherty-June 2025 - Via Zoom
A—Sarah Rucker -June 2025
P—Robert Stone – June 2025 - Via Zoom
P—Penny Fender, Superintendent
P—Bob Dais, HR Director – Via Zoom
P—Lynn Cowdrey, School Success Admin.
P—Mercedes Herrera, Account Specialist -Via Zoom
P—Kim Domenighini, Bus. Mgr. –Via Zoom

Visitors:

CALL TO ORDER:

Amy opened the Board Meeting at 6:02 p.m.

PUBLIC INPUT:

CONSENT AGENDA

MINUTES & FISCAL RECEIPTS

The minutes & fiscal receipts from the November 6th 2021 regular board meeting were distributed for review via email Thursday December 30th, 2021.

Motion— Jeff, seconded by Jim, to approve 3.0 – 3.1 of the Consent Agenda, and Minutes Corrected.

VOTING—*Unanimously approved.*

SUPERINTENDENT REPORT

Board Appreciation Month

- This month was board appreciation month, but as we are mostly zoom we will do a special dinner and dessert next month. Penny thanked the board for all they do.

Support for Schools

- ODE is looking to ESD's to roll out Early Warning System, Everyday Matters, High School Success, Student Investment Account, Continuous Improvement Planning, and Career and Technical Ed. Money is being set aside as well as GEER funding, which is relief funds, preliminary allocation \$695,835.00. With that we will help districts by continuing to help with the technical support, SIA, and helping with the reporting. We will be looking to hire and add some contracts in order to provide that support. Something that comes up often in superintendents meetings is everything is coming at them at once, this will help. The grant

agreement will come as an amendment with the SIA grant. They expect the funds should appear around March. We will have until September 2024 for the funds to be expended. The funds are for the biennium. There will have to be a supplemental budget done. These programs will require community engagement, and the funds will be merged together.

Internet Services for Spray and Mitchell

- We ran into a few snags in Mitchell, that we now have resolved.

Resignation of Kristen Neuberger

- Penny read the resignation letter, effective January 6, 2022.

OAESD Spring Conference

- The conference is in March in Sunriver, if anyone would like to attend, please let us know and we will make arrangements.

PERSONNEL REPORT:

Personnel Update

- Bob went through the HR Monthly Personnel Report Position Update for all of the school districts. The report reflects no new hires or transfers. And fortunately, no resignations.
- The biggest challenge in recruitment in our areas, is the housing.
- Currently we are looking for an I.A. SPED – I.A. General Ed – Admin Asst. – SLP – Learning Specialist – OPK Family Health Coordinator at the ESD – SPED Teacher.
- Penny reported on a meeting facilitated by the Condon Chamber, the city is contemplating putting in some multi-family housing for employers to have housing for their employees. Penny said that she was in favor, but also doesn't want to lose sight of single family housing. They are looking for a guarantee that as an employer we may lease a unit for an employee.
- We have three superintendent positions available right now, Fossil, Condon, and Arlington. Fossil may be hiring from within, but there is a search going on in the other schools.
- Bob added that there are districts across the state being pushed into bargaining. Thankfully we are not in that position right now, our focus needs to be on recruitment and the students in our counties.

EDUCATION INNOVATION & IMPROVEMENT

SIA Progress Markers

- No new information available at this time.

Community Engagement

- The Student Investment Account, High School Success Act, and the Elementary and Secondary School Emergency Relief Fund all require schools to conduct community engagement and shared leadership activities in their districts as part of the grant agreements.

- We're offering support for districts in developing robust, valuable programs and offering assistance in hosting these activities.

HSS Eligibility Updates

- As part of the High School Success grant agreements, districts are required to meet four eligibility requirements:
 - Teacher collaboration time around key student data.
 - Practices to reduce chronic absenteeism
 - Equitable Assignment to Advanced Courses
 - Equitable access to courses required for on-time graduation
- All NCESD schools met ODE criteria in all four areas.

OLD/UNFINISHED BUSINESS:

Update Regarding Quote for Doors

- We have replaced one of the four battery packs in the doors and so far is helping the situation. At this time that will be our solution.

NEW BUSINESS:

Audit Report

- An abbreviated version of the audit was sent, if anyone would like the full report we will send them out.
- Beginning balance was up almost \$44,000 from last year. Property taxes came in quite a bit higher than what was budgeted. Business managers have been told to be budgeting low due to COVID. However, we received an additional \$147,000 in taxes.
- Kori said that she would present in March, because the company is off this week.
- SIA Grant, we received \$51,312, which the ESD used for salary and benefits for technical support.
- We have always had a finding in our audit due to lack of staffing, which made it difficult to have segregation of duties. Now that we have Mercedes, Carrie, and Kim we are splitting duties and we should no longer have that finding. We are happy about that.

Motion— Jeff, seconded by Greg, to accept the 20-21 Audit as presented.

VOTING—*Unanimously approved.*

Local Service Plan

- The local service plan has a new look this year. It's cleaned up and has a little more detail. We start in October to December to work with districts on what they may need and plan for the next year with what services and needs and what we are going to do to support them. The superintendents have all had a chance to view the service plan. Once approved, tomorrow, January 7th 2022, the signed copies will be sent to each district to be approved by their boards.

Motion—Jim, seconded by Greg, to approve to adopt 22-23 Local Service plan with the appropriate amendments.

VOTING—*Unanimously approved.*

Budget Calendar

Motion—Jeff, seconded by Jim, to approve the 22-23 Budget Calendar.

VOTING—*Unanimously approved.*

Accept Resignation of Zone 6 Director Neuberger

Motion— Jim, seconded by Jeff, to accept resignation of Zone 6 Director Neuberger.

VOTING—*Unanimously approved.*

Declare Zone 6 Director Position Vacant

Motion— Jeff, seconded by Greg, to declare the Zone 6 Director Position vacant.

VOTING—*Unanimously approved.*

Regional Listening Session April 12th in Condon at the Elks Lodge with OSBA.

Next meeting: February 3rd, 2022 6:00pm

ADJOURNMENT

With no further business, the meeting was adjourned at 6:51 p.m.

AMY DERBY, CHAIR

KIM DOMENGIHINI, BUS. MGR.